

Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2007

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2007 calendar year, or tax year beginning 01-01-2007 and ending 12-31-2007

- B Check if applicable: Address change, Name change, Initial return, Final return, Amended return, Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: UNION OF CALIFORNIA STATE WORKERS SEIU LOCAL 1000. Number and street: 1808 14TH STREET. City or town, state or country, and ZIP + 4: SACRAMENTO, CA 95814

D Employer identification number: 68-0475305. E Telephone number: (916) 554-1200. F Accounting method: Accrual

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations. H(a) Is this a group return for affiliates? Yes. H(b) If "Yes" enter number of affiliates: 50. H(c) Are all affiliates included? Yes. H(d) Is this a separate return filed by an organization covered by a group ruling? No. I Group Exemption Number: 5304. M Check if the organization is not required to attach Sch B (Form 990, 990-EZ, or 990-PF): Yes

G Web site: http://www.seiu1000.org

J Organization type (check only one): 501(c) (5)

K Check here if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than 25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.



L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12: 49,914,151

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

Table with columns for Revenue, Expenses, and Net Assets. Rows include Contributions, Program service revenue, Membership dues, Interest on savings, Dividends, Gross rents, Other investment income, Gross amount from sales of assets, Special events, Gross sales of inventory, Other revenue, Total revenue, Program services, Management and general, Fundraising, Payments to affiliates, Total expenses, Excess or (deficit) for the year, Net assets or fund balances at beginning of year, Other changes in net assets, Net assets or fund balances at end of year.

Part III Statement of Functional Expenses

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach Schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22a			
22b	Other grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22b			
23	Specific assistance to individuals (attach schedule)	23			
24	Benefits paid to or for members (attach schedule) 	24	163,500		
25a	Compensation of current officers, directors, key employees etc Listed in Part V-A (attach schedule)	25a	1,325,334		
b	Compensation of former officers, directors, key employees etc listed in Part V-B (attach schedule)	25b			
c	Compensation and other distributions not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)	25c			
26	Salaries and wages of employees not included on lines 25a, b and c	26	10,333,332		
27	Pension plan contributions not included on lines 25a, b and c	27	3,391,873		
28	Employee benefits not included on lines 25a - 27	28	1,749,873		
29	Payroll taxes	29	802,372		
30	Professional fundraising fees	30			
31	Accounting fees	31	87,175		
32	Legal fees	32	200,555		
33	Supplies	33	144,804		
34	Telephone	34	475,268		
35	Postage and shipping	35	773,442		
36	Occupancy	36	1,307,031		
37	Equipment rental and maintenance	37	307,233		
38	Printing and publications	38	2,303,010		
39	Travel	39	1,151,222		
40	Conferences, conventions, and meetings	40	2,096,337		
41	Interest	41	49,536		
42	Depreciation, depletion, etc (attach schedule) 	42	231,959		
43	Other expenses not covered above (itemize)				
a	See Additional Data Table	43a			
b		43b			
c		43c			
d		43d			
e		43e			
f		43f			
g		43g			
44	Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44	36,612,150		

Joint Costs. Check if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ _____, (ii) the amount allocated to Program services \$ _____, (iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ▶ To represent certain civil service employees of the State of California in salary, benefits and working conditions, assistance in filing and pursuing employee grievances, legal representation on an individual and class basis, technical assistance in job classification, and legislative advocacy in support of programs beneficial to state employees and retirees.	Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others)
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	

a Expenses incurred for the Local for its tax exempt purposes of representing and maintaining desirable working conditions for civil service employees of the State of California

(Grants and allocations \$) If this amount includes foreign grants, check here

b _____

(Grants and allocations \$) If this amount includes foreign grants, check here

c _____

(Grants and allocations \$) If this amount includes foreign grants, check here

d _____





(Grants and allocations \$) If this amount includes foreign grants, check here

e Other program services (attach schedule)
 (Grants and allocations \$) If this amount includes foreign grants, check here

f Total of Program Service Expenses (should equal line 44, column (B), Program services)

Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A)		(B)	
		Beginning of year		End of year	
Assets	45 Cash—non-interest-bearing		3,845,974	45	8,953,022
	46 Savings and temporary cash investments		2,534,153	46	5,209,094
	47a Accounts receivable	47a 6,285,615			
	b Less allowance for doubtful accounts	47b	2,068,807	47c	6,285,615
	48a Pledges receivable	48a			
	b Less allowance for doubtful accounts	48b		48c	
	49 Grants receivable			49	
	50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)			50a	
	b Receivables from other disqualified persons (as defined under section 4958(c)(3)(B) (attach schedule)			50b	
	51a Other notes and loans receivable (attach schedule)	51a			
	b Less allowance for doubtful accounts	51b		51c	
	52 Inventories for sale or use			52	
	53 Prepaid expenses and deferred charges		173,360	53	144,798
	54a Investments—publicly-traded securities <input type="checkbox"/> Cost <input type="checkbox"/> FMV		450,000	54a	
	b Investments—other securities (attach schedule) <input type="checkbox"/> Cost <input type="checkbox"/> FMV		3,812,155	54b	
55a Investments—land, buildings, and equipment basis	55a				
b Less accumulated depreciation (attach schedule)	55b		55c		
56 Investments—other (attach schedule)			56		
57a Land, buildings, and equipment basis	57a 2,160,361				
b Less accumulated depreciation (attach schedule)	57b 341,067	415,217	57c 	1,819,294	
58 Other assets, including program-related investments (describe <input type="checkbox"/> _____)		301,921	58 	250,946	
59 Total assets (must equal line 74) Add lines 45 through 58		13,601,587	59	22,662,769	
Liabilities	60 Accounts payable and accrued expenses		1,915,633	60	2,373,049
	61 Grants payable			61	
	62 Deferred revenue			62	496,505
	63 Loans from officers, directors, trustees, and key employees (attach schedule)			63	
	64a Tax-exempt bond liabilities (attach schedule)			64a	
	b Mortgages and other notes payable (attach schedule)			64b 	418,915
	65 Other liabilities (describe <input type="checkbox"/> _____)		1,868,660	65 	8,723,018
66 Total liabilities Add lines 60 through 65		3,784,293	66	12,011,487	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74				
	67 Unrestricted		8,234,526	67	10,571,630
	68 Temporarily restricted		1,582,768	68	79,652
	69 Permanently restricted			69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74				
	70 Capital stock, trust principal, or current funds			70	
	71 Paid-in or capital surplus, or land, building, and equipment fund			71	
	72 Retained earnings, endowment, accumulated income, or other funds			72	
	73 Total net assets or fund balances Add lines 67 through 69 or lines 70 through 72 (Column (A) must equal line 19 and column (B) must equal line 21)		9,817,294	73	10,651,282
	74 Total liabilities and net assets / fund balances Add lines 66 and 73		13,601,587	74	22,662,769

Part VI Other Information (continued)

Yes No

82a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?
82b If "Yes," you may indicate the value of these items here
83a Did the organization comply with the public inspection requirements for returns and exemption applications?
83b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?
84a Did the organization solicit any contributions or gifts that were not tax deductible?
84b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
85 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?
85b Did the organization make only in-house lobbying expenditures of \$2,000 or less?
85c Dues assessments, and similar amounts from members
85d Section 162(e) lobbying and political expenditures
85e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices
85f Taxable amount of lobbying and political expenditures (line 85d less 85e)
85g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?
85h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?
86 501(c)(7) orgs. Enter a Initiation fees and capital contributions included on line 12
86b Gross receipts, included on line 12, for public use of club facilities
87 501(c)(12) orgs. Enter a Gross income from members or shareholders
87b Gross income from other sources
88a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?
88b At any time during the year, did the organization directly or indirectly own a controlled entity within the meaning of section 512(b)(13)?
89a 501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911, section 4912, section 4955
89b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year?
89c Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958
89d Enter Amount of tax on line 89c, above, reimbursed by the organization
89e All organizations. At any time during the tax year was the organization a party to a prohibited tax shelter transaction?
89f All organizations. Did the organization acquire direct or indirect interest in any applicable insurance contract?
89g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?
90a List the states with which a copy of this return is filed
90b Number of employees employed in the pay period that includes March 12, 2007
91a The books are in care of Charles Wong Telephone no (916) 554-1200
1808 14th Street Located at sacramento, CA ZIP + 4 95814
91b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

Part VI Other Information (continued)

Yes No

c At any time during the calendar year, did the organization maintain an office outside of the United States?

91c Yes No

If "Yes," enter the name of the foreign country

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here

and enter the amount of tax-exempt interest received or accrued during the tax year

92

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

Table with 5 columns: (A) Business code, (B) Amount, (C) Exclusion code, (D) Amount, (E) Related or exempt function income. Rows include Program service revenue, Membership dues and assessments, Interest on savings and temporary cash investments, Dividends and interest from securities, Net rental income or (loss) from real estate, Net rental income or (loss) from personal property, Other investment income, Gain or (loss) from sales of assets other than inventory, Net income or (loss) from special events, Gross profit or (loss) from sales of inventory, Other revenue, and Subtotal.

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Table with 2 columns: Line No., Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

Table with 5 columns: (A) Name, address, and EIN of corporation, partnership, or disregarded entity; (B) Percentage of ownership interest; (C) Nature of activities; (D) Total income; (E) End-of-year assets.

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Yes No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

Yes No

NOTE: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities *Complete only if the organization is a controlling organization as defined in section 512(b)(13)*

106 Did the reporting organization **make** any transfers **to** a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity

	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
Totals				

107 Did the reporting organization **receive** any transfers **from** a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity

	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
Totals				

108 Did the organization have a binding written contract in effect on August 17, 2006 covering the interests, rents, royalties and annuities described in question 107 above?

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign Here

Signature of officer: ***** Date: 2008-11-14

Type or print name and title: Cora Okumura VICE PRESIDENT, SECRETARY-TREASURER

Paid Preparer's Use Only

Preparer's signature: _____ Date: _____ Check if self-employed:

Firm's name (or yours if self-employed), address, and ZIP + 4: Lindquist LLP
5000 Executive Parkway Suite 400
San Ramon, CA 94583

Preparer's SSN or PTIN (See Gen Inst W): _____ EIN: _____ Phone no: (925) 277-9100

Additional Data

Software ID:
Software Version:
EIN: 68-0475305
Name: UNION OF CALIFORNIA STATE WORKERS
SEIU LOCAL 1000

Form 990, Part II, Line 43 - Other expenses not covered above (itemize):

<i>Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.</i>		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
a Consultants	43a	467,478			
b Contributions and Donations	43b	528,586			
c Negotiations and Arbitrations	43c	148,390			
d Union Leave Expense	43d	1,078,356			
e Computer Services	43e	117,754			
f OTHER	43f	173,538			
g Central Support	43g	4,348,261			
h Campaign Expenses	43h	395,269			
i Advertising	43i	12,556			
j DLC Administration	43j	723,177			
k Dues Deduction Processing Fee	43k	133,709			
l Bad Debt Expense	43l	231,699			
m POLITICAL CONTRIBEXPENSE	43m	40,347			
n Fund Transfer to CSEA	43n	680,000			
o MEDIATED SETTLEMENT WITH CSEA	43o	565,955			
p Public Relations	43p	7,457			
q Insurance	43q	65,762			

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Jim Hard 1808 14TH STREET sacramento, CA 95814	President 40 00	62,229	0	0
Cathy Hackett 1808 14TH STREET sacramento, CA 95814	Vice President Secretary Treasurer 40 00	78,029	0	0
Marc Bautista 1808 14TH STREET sacramento, CA 95814	Vice President 40 00	43,169	0	0
Yvonne Walker 1808 14TH STREET sacramento, CA 95814	Vice President 40 00	53,060	0	0
Otis Tidwell 1808 14TH STREET sacramento, CA 95814	Chapter President 4 00	6,156	0	0
Rita Salazar 1808 14TH STREET sacramento, CA 95814	Chapter President 7 00	7,764	0	0
Ruperto Hernandez 1808 14TH STREET sacramento, CA 95814	Chapter President 40 00	65,419	0	0
Chernor Seisay 1808 14TH STREET sacramento, CA 95814	Chapter President 0 00	0	0	0
Gene Buckhannan 1808 14TH STREET sacramento, CA 95814	Chapter President 1 00	1,494	0	0
Rita Stephenson 1808 14TH STREET sacramento, CA 95814	Chapter President 1 00	1,127	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Robert Koelsch 1808 14TH STREET sacramento, CA 95814	Chapter President 1 00	1,494	0	0
Lisa Davis 1808 14TH STREET sacramento, CA 95814	Chapter President 32 00	30,063	0	0
Michael Shelton 1808 14TH STREET sacramento, CA 95814	Chapter President 4 00	18,304	0	0
Maria Okumura 1808 14TH STREET sacramento, CA 95814	Chapter President 1 00	2,165	0	0
Joe Chacon 1808 14TH STREET sacramento, CA 95814	Chapter President 40 00	66,214	0	0
Steven Alari 1808 14TH STREET sacramento, CA 95814	Chapter President 1 00	1,381	0	0
Alan Constantino 1808 14TH STREET sacramento, CA 95814	Chapter President 5 00	12,927	0	0
Linda Rea 1808 14TH STREET sacramento, CA 95814	Chapter President 11 00	16,223	0	0
Thomas Edick 1808 14TH STREET sacramento, CA 95814	Chapter President 0 00	0	0	0
Diane Ledebur 1808 14TH STREET sacramento, CA 95814	Chapter President 40 00	48,148	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Kim Jackson 1808 14TH STREET sacramento, CA 95814	Chapter President 0 50	536	0	0
Edward Funk 1808 14TH STREET sacramento, CA 95814	Chapter President 3 00	6,767	0	0
Dennis Gonzales 1808 14TH STREET sacramento, CA 95814	Chapter President 1 00	3,216	0	0
Alan Charbonneau 1808 14TH STREET sacramento, CA 95814	Chapter President 5 00	10,952	0	0
William Hall 1808 14TH STREET sacramento, CA 95814	Chapter President 40 00	54,100	0	0
Cynthia Bruhn 1808 14TH STREET sacramento, CA 95814	Chapter President 2 00	2,943	0	0
Joyce Villaronga 1808 14TH STREET sacramento, CA 95814	Chapter President 0 00	0	0	0
Helen Griffin 1808 14TH STREET sacramento, CA 95814	Chapter President 3 00	3,528	0	0
Chuck Leong 1808 14TH STREET sacramento, CA 95814	Chapter President 1 00	936	0	0
Olga Gutierrez 1808 14TH STREET sacramento, CA 95814	Chapter President 4 00	5,610	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Julio Garcia 1808 14TH STREET sacramento, CA 95814	Chapter President 1 00	825	0	0
Phyllis Johnson 1808 14TH STREET sacramento, CA 95814	Chapter President 4 00	4,888	0	0
Janet Wolf-Eshe 1808 14TH STREET sacramento, CA 95814	Chapter President 40 00	65,190	0	0
Modesto F Rios Jr 1808 14TH STREET sacramento, CA 95814	Chapter President 8 00	10,528	0	0
Shalia Watts 1808 14TH STREET sacramento, CA 95814	Chapter President 40 00	63,857	0	0
Michael Roskey 1808 14TH STREET sacramento, CA 95814	Chapter President 40 00	39,299	0	0
Paul Smilanick 1808 14TH STREET sacramento, CA 95814	Chapter President 2 00	3,499	0	0
Allen Miller 1808 14TH STREET sacramento, CA 95814	Chapter President 8 00	5,517	0	0
Timothy Chaney 1808 14TH STREET sacramento, CA 95814	Chapter President 2 00	3,557	0	0
Jeffrey Fowler 1808 14TH STREET sacramento, CA 95814	Chapter President 5 00	9,389	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Sandra Brown 1808 14TH STREET sacramento, CA 95814	Chapter President 3 00	3,456	0	0
Edwin Perez 1808 14TH STREET sacramento, CA 95814	Chapter President 7 00	10,107	0	0
Cynthia Berry 1808 14TH STREET sacramento, CA 95814	Chapter President 4 00	6,802	0	0
Alex Hernandez 1808 14TH STREET sacramento, CA 95814	Chapter President 1 00	1,011	0	0
Kathy Berry 1808 14TH STREET sacramento, CA 95814	Chapter President 40 00	56,849	0	0
Howard Costner 1808 14TH STREET sacramento, CA 95814	Chapter President 40 00	41,796	0	0
Napoleon Cristobal 1808 14TH STREET sacramento, CA 95814	Chapter President 3 00	5,618	0	0
Ray Reynolds 1808 14TH STREET sacramento, CA 95814	Chapter President 6 00	12,508	0	0
Sondra Allinice 1808 14TH STREET sacramento, CA 95814	Chapter President 11 00	19,120	0	0
VJ Rickett 1808 14TH STREET sacramento, CA 95814	Chapter President 2 00	2,761	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
William Markell 1808 14TH STREET sacramento, CA 95814	Chapter President 5 00	8,438	0	0
Linda Fenimore 1808 14TH STREET sacramento, CA 95814	Chapter President 0 00	0	0	0
Alexander Milne 1808 14TH STREET sacramento, CA 95814	Chapter President 2 00	3,629	0	0
Margarita Maldonado 1808 14TH STREET sacramento, CA 95814	Bargaining Unit Chairperson 40 00	86,405	0	0
Cindie Fonseca 1808 14TH STREET sacramento, CA 95814	Bargaining Unit Chairperson 40 00	54,465	0	0
Larry Perkins 1808 14TH STREET sacramento, CA 95814	Bargaining Unit Chairperson 40 00	36,866	0	0
Connie Kabeary 1808 14TH STREET sacramento, CA 95814	Bargaining Unit Chairperson 5 00	10,091	0	0
Michael Lopez 1808 14TH STREET sacramento, CA 95814	Bargaining Unit Chairperson 12 00	19,658	0	0
Robin Sherles 1808 14TH STREET sacramento, CA 95814	Bargaining Unit Chairperson 9 00	16,694	0	0
Nancy Lyerla 1808 14TH STREET sacramento, CA 95814	Bargaining Unit Chairperson 40 00	78,338	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Rionna Jones 1808 14TH STREET sacramento, CA 95814	Bargaining Unit Chairperson 40 00	36,868	0	0
Audrey Dodds 1808 14TH STREET sacramento, CA 95814	Bargaining Unit Chairperson 2 00	3,351	0	0

TY 2007 Depreciation and Depletion Schedule**Name:** UNION OF CALIFORNIA STATE WORKERS

SEIU LOCAL 1000

EIN: 68-0475305

Asset	Amount
TENANT IMPROVEMENTS	67,481
FURNITURE AND EQUIPMENT	93,775
COMPUTER EQUIPMENT AND SOFTWARE	70,703

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2007 Gain/Loss from Sale of Other Assets Schedule

Name: UNION OF CALIFORNIA STATE WORKERS

SEIU LOCAL 1000

EIN: 68-0475305

Name	Date Acquired	How Acquired	Date Sold	Purchaser Name	Gross Sales Price	Basis	Basis Method	Sales Expenses	Total (net)	Accumulated Depreciation
DISPOSITION OF EQUIPMENT	2007-06	PURCHASED	2007-06			35,085		0	-35,085	

TY 2007 General Explanation Attachment

Name: UNION OF CALIFORNIA STATE WORKERS
SEIU LOCAL 1000

EIN: 68-0475305

Identifier	Return Reference	Explanation
DEPRECIATION EXPENSE		TENANT IMPROVEMENTS 67,481 FURNITURE & EQUIPMENT 93,775 COMPUTER EQUIPMENT AND SOFTWARE 70,703 _____ TOTAL 231,959

TY 2007 Land etc. Schedule

Name: UNION OF CALIFORNIA STATE WORKERS

SEIU LOCAL 1000

EIN: 68-0475305

Category/Item	Cost/Other Basis	Accumulated Depreciation	Book Value
TENANT IMPROVEMENTS	937,459	73,635	863,824
FURNITURE AND EQUIPMENT	781,486	159,250	622,236
COMPUTER EQUIPMENT AND SOFTWARE	441,416	108,182	333,234

TY 2007 Member Benefits Schedule

Name: UNION OF CALIFORNIA STATE WORKERS

SEIU LOCAL 1000

EIN: 68-0475305

Type of Benefit	Amount
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TY 2007 Mortgages and Notes Payable Schedule

Name: UNION OF CALIFORNIA STATE WORKERS
SEIU LOCAL 1000

EIN: 68-0475305

Total Mortgage Amount: 0

Item No.	1
Lender's Name	13th S Street Parnters LLP
Lender's Title	
Relationship to Insider	LANDLORD
Original Amount of Loan	438838
Balance Due	418915
Date of Note	2007-06
Maturity Date	2017-05
Repayment Terms	Monthly
Interest Rate	8.0000
Security Provided by Borrower	
Purpose of Loan	Tenant Improvements
Description of Lender Consideration	
Consideration FMV	

TY 2007 Other Assets Schedule

Name: UNION OF CALIFORNIA STATE WORKERS

SEIU LOCAL 1000

EIN: 68-0475305

Description	Beginning of Year Amount	End of Year Amount
TRAVEL ADVANCES RECEIVABLE	301,921	250,946

TY 2007 Other Changes in Net Assets Schedule

Name: UNION OF CALIFORNIA STATE WORKERS

SEIU LOCAL 1000

EIN: 68-0475305

Description	Amount
PRIOR PERIOD ADJUSTMENT TO INCLUDE DUES RECEIVABLE	3,760,903
PRIOR PERIOD ADJUSTMENT TO REMOVE SEPARATE Candidate PAC CASH ACCOUNT	-1,661,846

TY 2007 Other Liabilities Schedule

Name: UNION OF CALIFORNIA STATE WORKERS
 SEIU LOCAL 1000

EIN: 68-0475305

Description	Beginning of Year Amount	End of Year Amount
PER CAPITA TAXES PAYABLE	1,159,505	2,347,861
ACCRUED VACATION	374,301	538,371
CAPITAL LEASES CURRENT PORTION	44,641	52,249
CAPITAL LEASES Payable	166,193	160,253
DUE TO CSEA	119,946	5,624,284

TY 2007 Payments to Affiliates Schedule

Name: UNION OF CALIFORNIA STATE WORKERS
 SEIU LOCAL 1000
EIN: 68-0475305

Name	Address	Amount	Purpose
California State Council of SEIU	1007 7th Street 4th Floor Sacramento, CA 95814	937,461	PER CAPITA
Service Employees International Union	1800 Massachusetts Avenue NW Washington, DC 20036	13,361,563	PER CAPITA
Central Labor Council of Alameda County	100 Hegenberger Road Suite 150 Oakland, CA 946211402	11,100	PER CAPITA
Central Labor Council of Fresno and Madera Counties	3485 W Shaw Avenue Suite 101 Fresno, CA 93711	12,003	PER CAPITA
Contra Costa County Central Labor Council	PO Box 389 Martinez, CA 94553	1,562	PER CAPITA
Los Angeles County Federation of Labor	2130 W James M Wood Blvd Los Angeles, CA 90006	39,138	PER CAPITA
San Diego-Imperial Counties Labor Council	4305 University Avenue Suite 340 San Diego, CA 92105	15,445	PER CAPITA
San Francisco Labor Council	1188 Franklin Street Suite 203 San Francisco, CA 94109	11,018	PER CAPITA
South Bay Labor Council	2102 Almaden Road Suite 107 San Jose, CA 95125	7,220	PER CAPITA
Sacramento Central Labor Council	2840 El Centro Road Sacramento, CA 95833	94,748	PER CAPITA
Monterey Bay Central Labor Council	931 East Market Street Salinas, CA 93905	3,960	PER CAPITA
Orange County Central Labor Council	2020 W Chapman Avenue Suite 210 Orange, CA 92868	8,867	PER CAPITA
California Labor Federation	PO Box 894536 Los Angeles, CA 901894536	22,560	PER CAPITA
San Mateo Central Labor Council	1153 Chess Drive 200 Foster City, CA 94404	900	PER CAPITA
Napa-Solano Labor Council	2540 N Watney Way Fairfield, CA 945336732	4,140	PER CAPITA
Coalition of Organized Labor	PO Box 981253 West Sacramento, CA 957981253	300	PER CAPITA